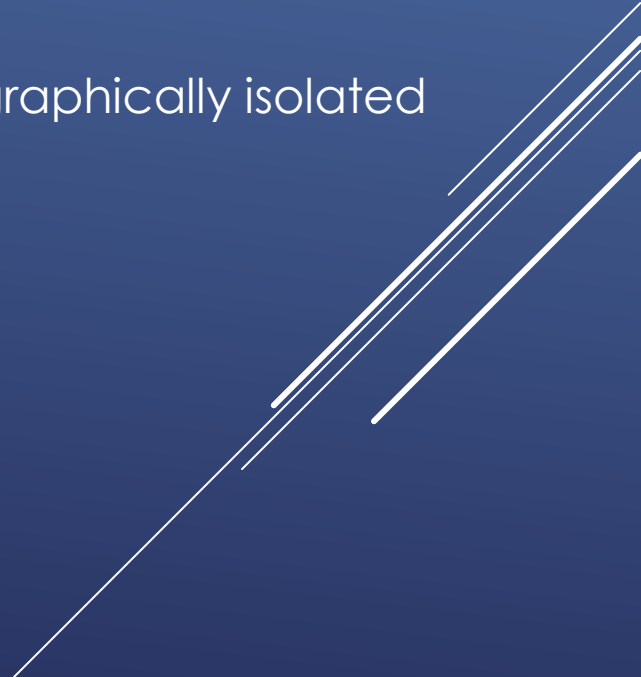


- ▶ Hackathons are events where communities come together to exchange ideas about and work collaboratively to provide solutions to a common problem.
- ▶ Our main goal is to build on past and present efforts by the legal community and its component organizations to promote diversity, equity, and inclusion by creating a collaborative, diverse, and inclusive space for participants to come together.
- ▶ At the hackathon, teams will develop strategies that address key challenges facing the profession, build partnerships, and plans to move forward.
- ▶ This event and approach will not solve all the complex problems associated with diversity and inclusion, but it will help nudge us in the right direction.

## WHAT IS A HACKATHON?

# 2021 HACK TOPICS

*How do we successfully recruit allies to the racial justice, equity, diversity, and inclusion (REDI) cause to change culture within the legal profession?*

- How is “REDI” received in the profession?
  - How can we make it better received, especially in less diverse or more geographically isolated parts of our communities?
  - Who needs to come in to these conversations but isn't here yet?
  - How do we encourage lawyers to show up for the REDI movement?
- 
- A decorative graphic consisting of several parallel white lines of varying lengths and orientations, located in the bottom right corner of the slide.



**Tamara P. Nash (she/her)**



**J. Ryann Peyton (she/they)**



**Jessica Perez (she/her)**



**Spencer Rubin (he/his)**

# TEAM LEADER INTRODUCTIONS

- ▶ Responsible for leading and motivating hackathon team
- ▶ Assist in coalescing the team's work around a single project, proposal, or outcome
- ▶ Bring their lived experience and knowledge of diversity, inclusion, and equity challenges to their work with the team

## THE ROLE OF THE TEAM LEADERS



- ▶ **Be Present:** You made time for this event, please be present and don't spend time working or doing other things during the limited "hacking" time. Restroom breaks and snacks are encouraged!
- ▶ **Teamwork is critical:** Hackathons are not an individual effort. It will take the entire team to develop innovative and relevant projects and programs. Practice active listening, supportive dialogue, and give everyone a chance to participate.
- ▶ **Improve, Don't Replicate:** Please do your best not to replicate current projects, but feel to improve upon current projects and programs.
- ▶ **Outcome Deliverable:**
  - ▶ Identify at least one potential strategy that addresses key challenges facing the profession, builds partnerships, and moves the profession forward with respect to racial justice, diversity, inclusion, and equity.

## TIPS & BEST PRACTICES

READY? SET! HACK!

Questions?

